

YOUR INVESTMENT IN PEOPLE & STRUCTURE

ENGAGEMENT MODELS

OPERATIONAL

When you need your HR function up and running, managed by an expert.

I take over all key HR activities, bringing in ready-made HR models, templates, and processes which are then customized to your company. From documentation and training materials to hands-on manager training, you'll get everything needed for your HR function to be implemented immediately and continue running smoothly.

Delivered in two engagement formats:

1. Full-time (Interim HR Manager): full engagement for 3 to 6 months, or
2. Part-time (Fractional HR Manager): partial engagement for definite or indefinite period.

€30-€40
PER HOUR

RETAINER

When you need ongoing HR support.

This model is typically applied after the HR system has been implemented as an ongoing partnership to monitor, maintain, and improve HR processes. But also to provide quick, practical support for everyday HR issues.

A flexible monthly "on-call" model that combines operational and advisory support.

€70
PER HOUR

ADVISORY

When you need strategic HR insight before making key decisions.

Through analysis and experience-based recommendations, I help you make informed HR decisions that are aligned with your business goals. Advisory sessions can be held 1:1 or with the entire team. Consulting sessions, reviews, and recommendations. Flexible engagement, no long-term commitment required.

€100
PER HOUR

EDUCATIONAL

When your internal HR or managers need to learn about HR and start independent work.

I deliver educational-mentorship programs through practical HR modules.

Each module includes not only lessons on HR models that work in practice, but ready-made templates, guides, and checklists so you can immediately implement what you've learned in your own organization. Examples of modules: Recruitment and Selection, Job systematization, Onboarding, Offboarding, Performance management, Career development, HR metrics, Termination Processes, and more. The program usually lasts 2-3 hours per module.

€300-
€500
PER EDUCATION

PROJECT-BASED

When you have a specific HR challenge and you need end-to-end solution.

I build HR step by step - each area as a separate project with a clearly defined goal, timeline, and deliverables - taking full ownership of the project, from analysis to implementation and team training.

I use proven HR models and templates, customized to your business, which allows solutions to be implemented quickly and effectively.

Examples of projects: HR Diagnostics, Job Systematization, Recruitment and Selection, Onboarding, Offboarding, HR Digitalization, Performance Management, Career Development Plans, Terminations, and more.

The average duration is 1-6 weeks, depending on the topic, scope, and size of your organization.

€ 1.000-
€ 5.000
PER PROJECT